

REPARATION EDUCATION PROJECT, INC.
BIENNIAL REPORT
JULY 2024 – JULY 2026



Educating, Connecting,
Catalyzing, Building Movement!



REPARATION EDUCATION PROJECT, INC.

Washington, DC

www.ReparationEducationProject.org www.NkechiTaifa.org REP@ReparationEducationProject.org



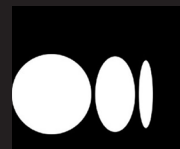
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MESSAGE FROM THE EXECUTIVE DIRECTOR

Over the past two years, the Reparation Education Project (REP) has become clearer than ever about the unique role we play in the reparations ecosystem. REP does not simply advance reparations. **We help strengthen and build the mass movement that will ultimately make reparations possible.**

Our roots stretch back decades, to a time when reparations was considered fringe, funding was nonexistent, and simply keeping the demand alive was critical movement work. That history has given us something invaluable: relationships and trust across generations, sectors and approaches.

Today, REP serves as **connective tissue** – bridging grassroots organizers, policymakers, educators, descendants’ organizations, faith communities, allies, scholars, legal advocates, artists, philanthropists, the global reparations community and more. We are not a coalition or membership organization, nor do we seek to compete for movement leadership. We educate, convene, connect, provide technical assistance, shape narratives and help create the necessary conditions for **mass mobilization**.

That is our **catalytic impact**: helping organizations collaborate, advocates gain historical grounding and practical tools, funders better understand the field, local victories inform broader strategies, and international developments become meaningful opportunities for U.S. advocacy.

At a moment when **narrative change** is critical, REP combines history, policy, culture and imagination to help transform public understanding into engagement and action.

Our success is measured not simply by what REP accomplishes – but by how much stronger, more connected and more strategically coherent the Reparations Movement becomes.

Nkechi

Nkechi Taifa, Esq.

Executive Director

SUMMARY OF ACTIVITIES, ACCOMPLISHMENTS & MILESTONES

From 2024 – 2026, REP expanded its role as an educator, convener, connector and catalyst within the U.S. Reparations Movement. Through recurring programs, public education tools, national mobilizations, thought leadership and international engagement, REP worked to strengthen the knowledge, relationships and infrastructure necessary to build a sustainable mass movement for reparative justice.

Anchor Programs

- **Reparations Movement Monthly Meet-Up (RMMM)** -- Lively, interactive and full of joy, REP's signature Reparations Movement Monthly Meet-Up (RMMM) provides a critical onboarding to the Reparations Movement and a consistent virtual gathering space for both new and veteran organizers. It is a space for education and information exchange, and where relationships are made and strengthened across the reparations ecosystem. For four and a half years RMMM has functioned as movement infrastructure – helping advocates learn from one another, identify opportunities for collaboration, and remain connected to developments across the field.
- **Reparations Information Thought Series (RITS)** -- REP's Reparations Information Thought Series, co-hosted with the National Black Cultural Information Trust (NBCIT), creates a periodic space for deeper examination of emerging, complex and sometimes challenging issues within the Reparations Movement. Through expert presentations and dialogue, RITS brings historical grounding, policy analysis and diverse perspectives to issues shaping the movement's direction

Together, **RMMM and RITS** help build the informed, engaged and strategically connected reparations constituency necessary for mass mobilization.



REP REPARATION EDUCATION PROJECT

REPARATIONS MOVEMENT MONTHLY MEETUP

Newcomers

Join at 6:45 PM for music & Reparations 101 videos.

Connect. Learn. Engage.

Whether you're new to reparations work or have been organizing for years, RMMM brings people together to build community, share updates, receive education, and take action.

Last Tuesday of Every Month

7:00–8:00 PM ET

Virtual Gathering

- Interactive discussions
- Music & culture
- Education & movement updates
- Reparations Trivia Quiz

Scan the QR code to register for the next meetup!



LIVE

REPARATION INFORMATION THOUGHT SERIES:

ELIGIBILITY: DISCUSSION AND ANALYSIS FOR REPARATIONS IN THE UNITED STATES

NOTE: DISCUSSANTS WILL SHARE THEIR VIEWS ON FRAMEWORKS FOR NON-STRICT LINEAGE STANDARDS FOR REPARATIONS IN THE U.S.

TUESDAY MAY 7, 2024 - 1:00PM ET
REGISTER: [NBCIT.ORG/EVENTS](https://nbcit.org/events)



LISA HOLDER
President, Equal Justice Society,
Attorney, former CA Reparations
Task Force member



SIPHIWE BALEKA
Minister of Foreign Affairs,
Provisional Government,
Republic of New Afrika



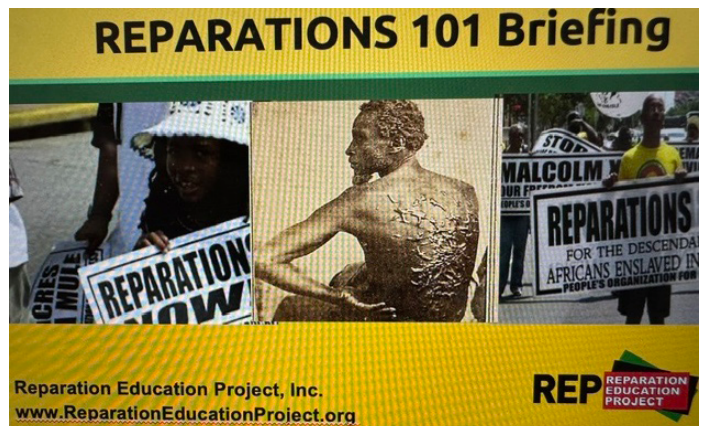
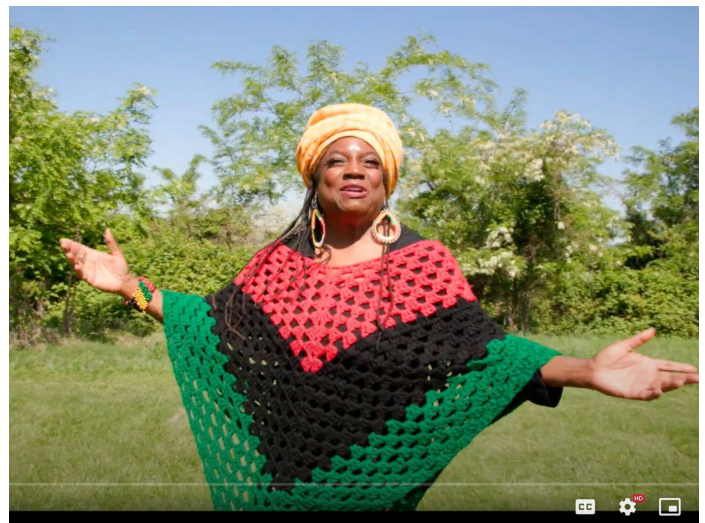
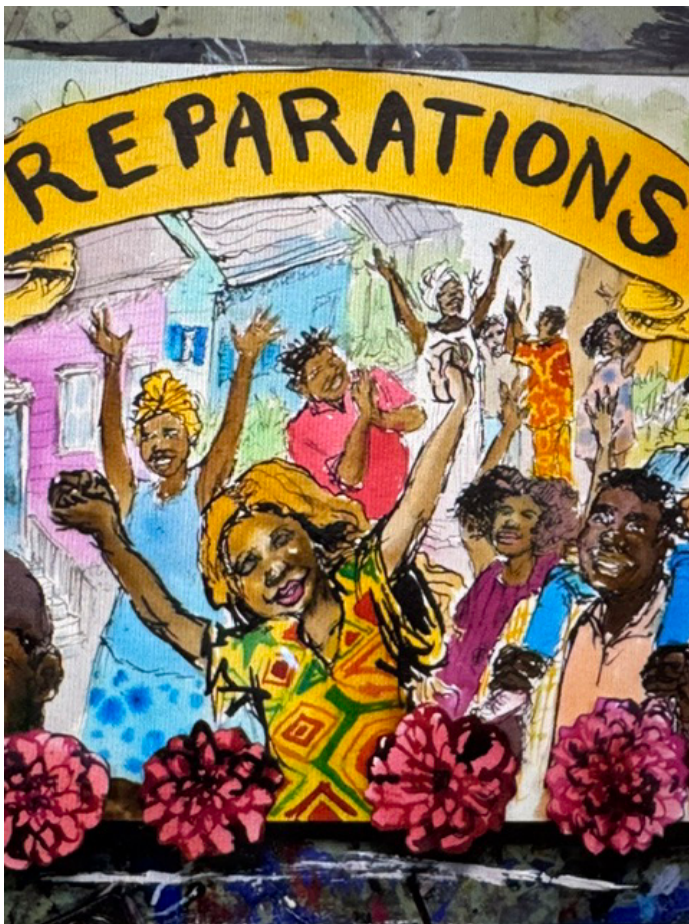
MAYNARD HENRY
Attorney, N'COBRA
International Affairs
Commission



NKECHI TAIFA
Executive Director, Reparation
Education Project, Attorney

CO-HOSTED BY: THE REPARATION EDUCATION PROJECT AND
NATIONAL BLACK CULTURAL INFORMATION TRUST

TUESDAY MAY 7, 2024 - 1:00PM ET | [NBCIT.ORG/EVENTS](https://nbcit.org/events)



Expanding the Reparations Education Ecosystem

REP continued developing accessible tools that translate complex reparations history and policy into resources for public education and movement building. Highlights over the past two years include:

- **Reparations 101 Time-Lapse Animation Video** – an engaging introduction to reparations history, concepts and contemporary demands.
- **Reparations 101 Powerpoint** – an adaptable educational resource for presentations, trainings and community conversations.
- **“Agitate, Educate, Organize” (AEO) Rap Video** – produced by FirstRepair and BLIS and built around Taifa’s refrain, “How We Gonna Make Reparations Rise? Agitate, Educate! Organize!” The music video celebrates organizers and leaders helping propel the movement forward. **Educa-**



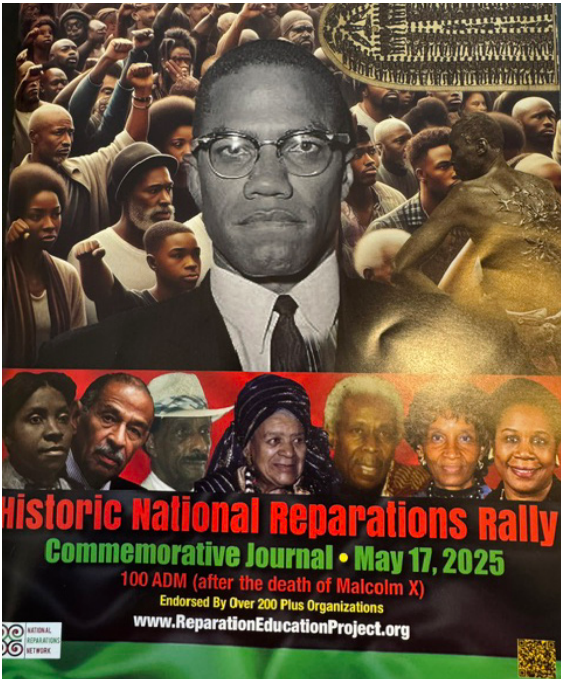
tional Video Series – REP, in partnership with ally organization Reparations4Slavery, assists in producing short educational videos featuring injury areas in need of repair.



From Education to Mobilization

REP creates opportunities for reparations education to move beyond connecting and information-sharing toward **public engagement, community participation and mass movement building**. Examples over the past two years include:

- **Martha's Vineyard Town Hall on Reparations** – On June 30, 2024, REP hosted a **capacity-filled public-facing Town Hall on Reparations on Martha's Vineyard**, bringing together national and local panelists, keynote speakers and community members for an energetic exploration of reparations history, policy and movement strategy. REP's corporate partners LUSH Cosmetics and Ben & Jerry's added to the community atmosphere with product giveaways and free ice cream.
- **National Reparations Rally** – On May 17, 2025, REP organized the **National Reparations Rally in Washington, D.C.**, bringing advocates, organizations, speakers and cultural voices together in a public demonstration of the growing demand for reparative justice.
- REP also produced a substantive **National Reparations Rally Commemorative Journal**, documenting the people, organizations, history and ideas that have sustained the U.S. Reparations Movement, creating an educational resource for posterity.
- **Connecting the U.S. and Global Reparations Movements** - Between February – June 2026, REP intentionally strengthened connections between U.S. reparations advocacy and the rapidly evolving global movement for repair. Through engagement surrounding historic developments at the United Nations, participation in international convenings and reparations work in Accra, Ghana, REP helped translate global developments into information, strategy and opportunities for U.S. advocates. This work reflects a core REP function: connecting movements, people and ideas that too often operate in separate spaces.

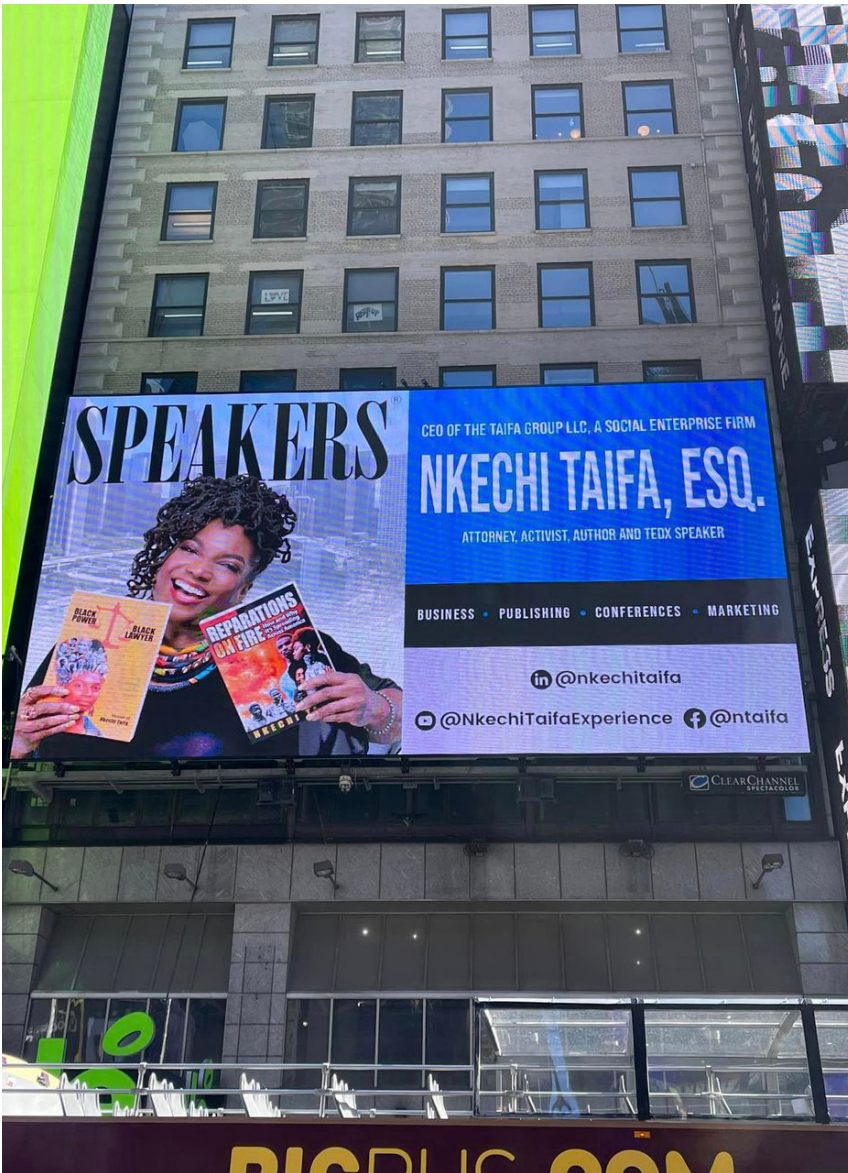


THOUGHT LEADERSHIP AND PUBLIC VOICE



Throughout the biennium, REP brought reparations analysis into conferences, universities, community forums, policy discussions and public conversations. Through presentations, podcasts, technical assistance, media appearances, essays on **Medium and Substack**, and collaborations with movement partners, REP helped challenge misinformation, deepen public understanding, and amplify the demand for repair.

In February 2024, REP Executive Director **Nkechi Taifa was featured on the cover of Speakers Magazine** with a centerfold highlighting her work and books, including *Reparations on Fire: How and Why It's Spreading Across America*. The feature extended to **New York's Times Square**, where Taifa's image appeared on its massive screens holding up *Reparations on Fire* – bringing reparations, Black books and Black history into one of the world's most visible public spaces.



Across all REP's activities runs a common thread:

Educate the movement.

Connect the movement.

Amplify the movement.

Help grow the mass movement capable of making reparations a reality.



ARTS, CULTURE, NARRATIVE & REPARATIVE STORYTELLING



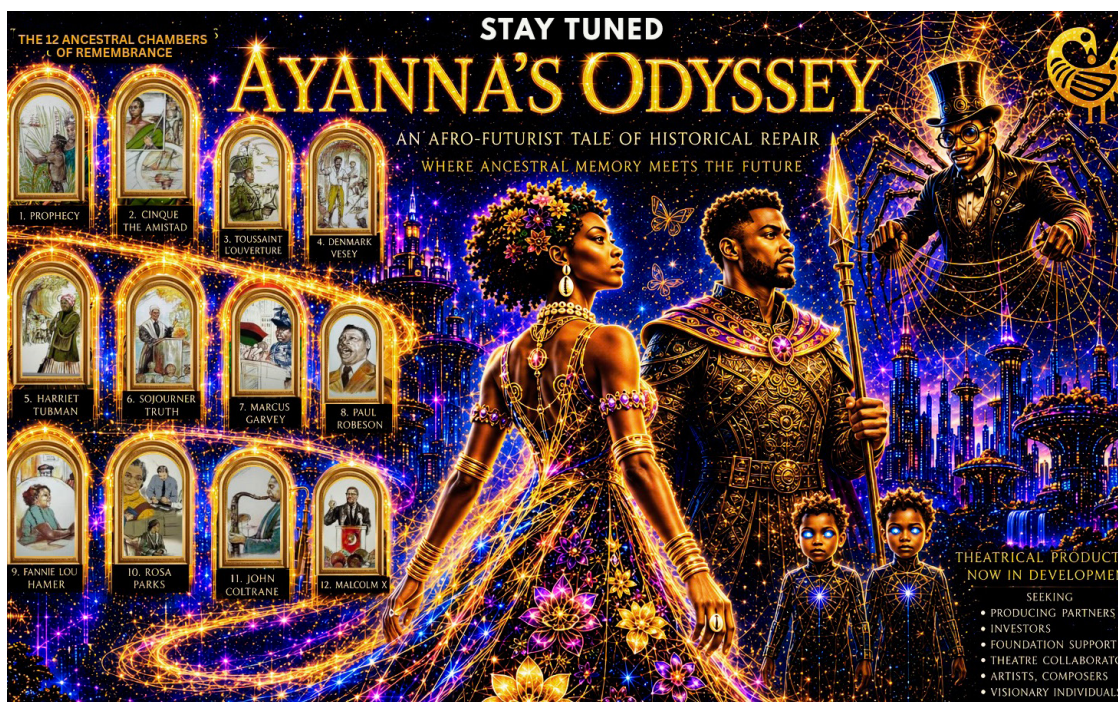
Because the issue of repair touches virtually every aspect of Black life, REP brings the reparations conversation into spaces where **arts, culture, history and public consciousness intersect.**

In addition to participation as part of the FirstRepair single and album inclusion of Taifa's "Agitate, Educate, Organize" chant, REP has gone deeper into exploring the intersection of reparations and popular culture. This has included a capacity-filled theater buy-out and pre-film discussion for the musical remake of *The Color Purple*, as well

as participation with the National Black Cultural Information Trust in a 2026 post-performance talk-back following *Purlie Victorious*. REP's public commentaries, podcasts and articles have similarly explored this growing intersection. These experiences have affirmed an important issue: reparations education does not have to begin with policy. Arts and culture can open the door – inviting people to feel, remember, question and imagine!



REP's EXCITING NEW NARRATIVE PROJECT



Arts and culture can help people feel what policy describes – and imagine what movements are fighting to make possible.

Ayan-na's Odyssey: An Afro-Futurist Tale of Historical Repair

What might freedom look like after reparations? REP's newest undertaking, *Ayan-na's Odyssey*, brings together **arts, culture, history and reparations policy** in an original multimedia stage production designed for both youth and adults alike, to educate, inspire and expand the imagination of what repair can make possible.

Set in a future liberated Black society following reparations, *Ayan-na's Odyssey* follows a young woman on a Sankofa journey through suppressed Black history. Guided by ancestral and cultural figures, Ayan-na encounters freedom fighters whose struggles illuminate the unfinished work of justice – and discovers the responsibilities that accompany freedom.

The project grows naturally from REP's core belief that repair touches virtually every aspect of Black life and



that reparations education must therefore reach beyond traditional policy spaces. Through theatre, poetry, music, movement, history and imagination *Ayan-na's Odyssey* creates another doorway into the reparations conversation.

But the goal is larger than producing a play, REP is developing *Ayan-na's Odyssey* as a narrative-change and movement-building vehicle – one that can engage audiences across generations, stimulate dialogue, restore suppressed history and help people imagine reparations

not simply as redress for the past, but as a pathway toward a radically different future.

Conceived initially for the stage, *Ayan-na's Odyssey* holds the potential to journey beyond the theatre into film and other creative platforms expanding its reach, audience and possibilities for impact.

CHALLENGES & LEARNINGS

Growth brings lessons. During 2024-2026, REP learned more about where our greatest value lies, where our capacity is stretched, and what is required to sustain movement work for the long haul.

- **Movement Demand is Outpacing Organizational Infrastructure:** As reparations has moved closer to the center of public discourse, requests for REP's education, consultation, convening and strategic support have increased. Our challenge is ensuring that the organizational infrastructure needed to respond grows alongside that demand. Sustainable investment in core capacity is therefore an investment in REP's ability to serve the broader movement.
- **Not Every Seed Grows at the Same Pace:** Some initiatives gain momentum quickly; others require more time, partners or resources. Our "Artists and Athletes for Reparations" campaign for example has not yet developed as robustly as envisioned. The lesson has been important: test, learn, adapt and follow the energy, while preserving promising ideas for blossoming for the right moment.
- **Catalytic Impact Can be Difficult to Measure:** Some of REP's most important contributions happen between the numbers: an introduction that becomes a partnership, information that strengthens an advocate's strategy, a convening that sparks collaboration or a connection between local, national and international work. REP is strengthening its evaluation practices to better document not only what REP produces, but what REP helps make possible.

The Environment Has Changed: Reparations have gained unprecedented visibility while simultaneously confronting intensified attacks on Black history, racial justice and truthful education. This environment reinforces a central lesson from REP's history: movements require both persistence and adaptability. We must protect historical memory, strengthen relationships across the field, expand public engagement and continue developing narratives capable of reaching people in new ways.



Our Greatest Learning

REP is most effective when we do what our name promises:

Educate – and then use education to connect catalyze and help build the movement.

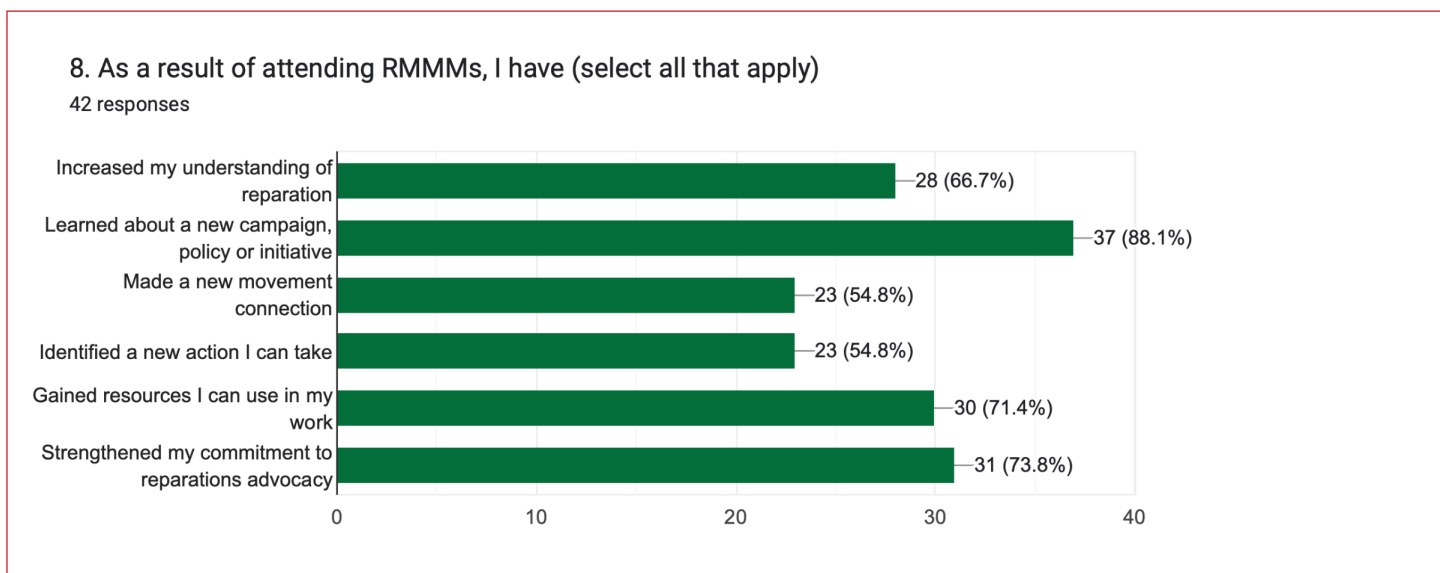
IMPACT: FROM PROGRAMS TO MOVEMENT POWER

REP measures impact not only by what we produce or how many people we reach, but by **what our work helps make possible**.

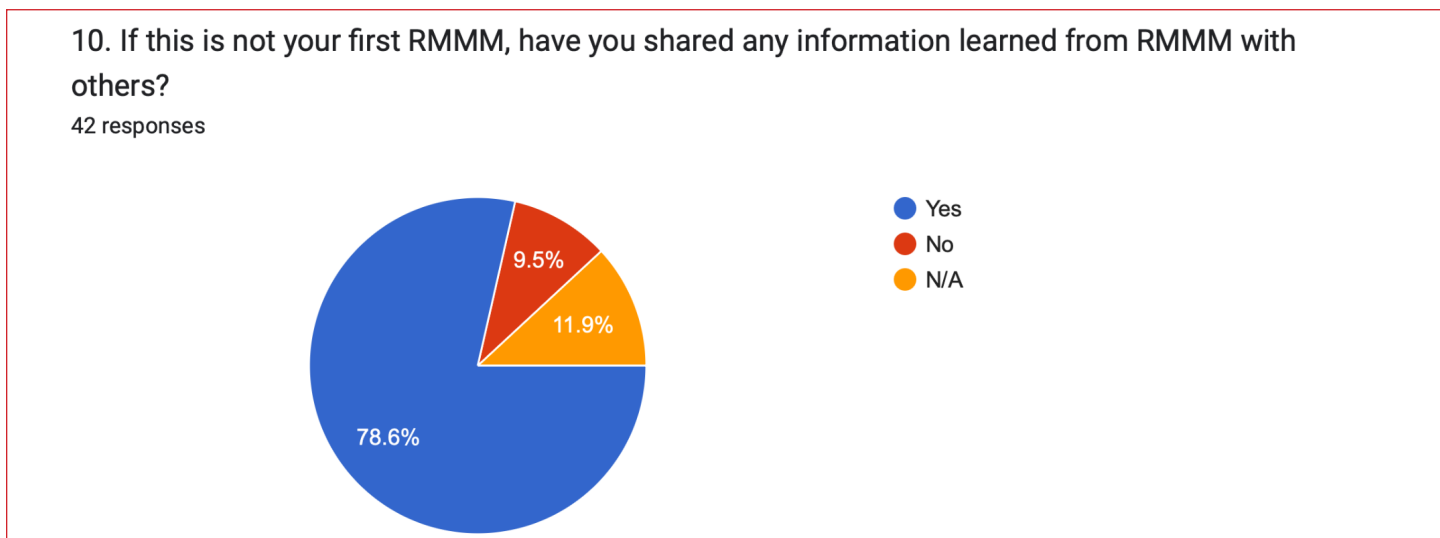
DIRECT IMPACT — PEOPLE REACHED. KNOWLEDGE SHARED. TOOLS CREATED.

Through our anchor programs—the Reparations Movement Monthly Meet-Up (RMMM) and Reparations Information Thought Series (RITS)—as well as public programs, educational resources, presentations, publications and technical assistance, REP equips people with historical grounding, current information, practical tools and opportunities for meaningful engagement. **REP helps people better understand reparations—and find ways to engage.**

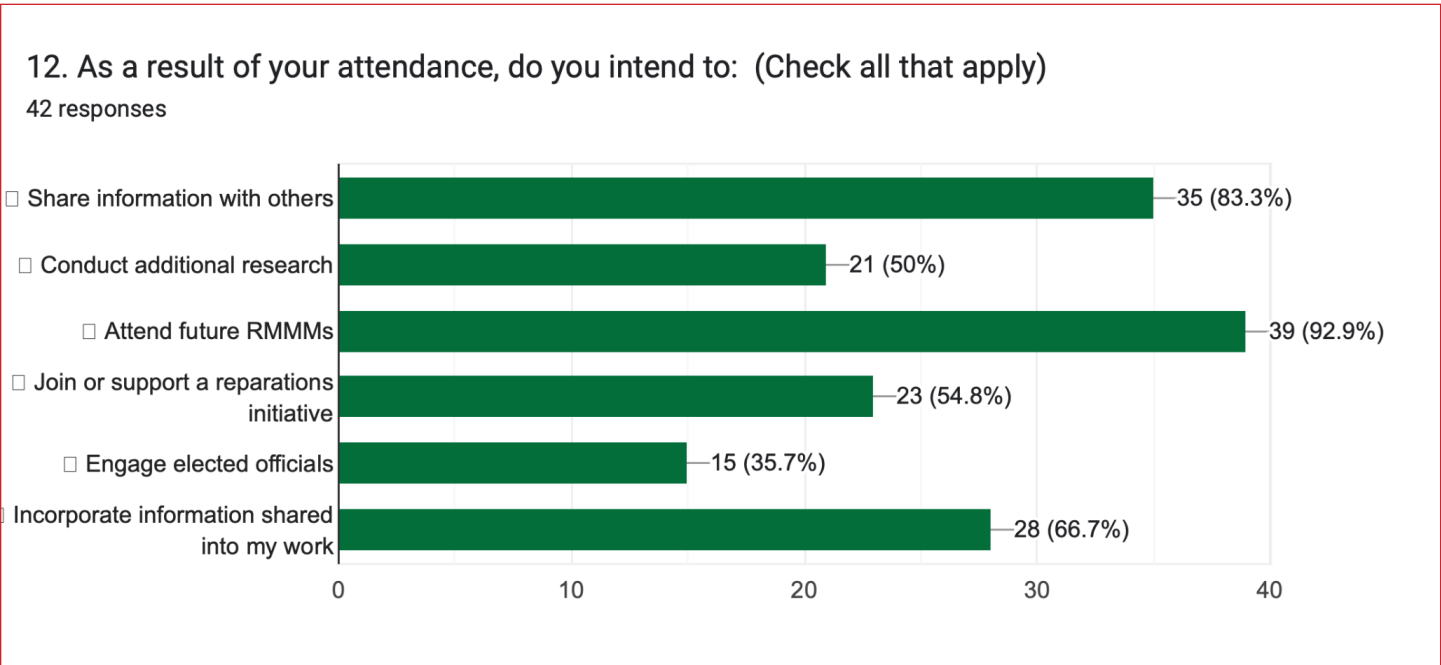
In 2026, REP instituted a participant survey to better measure RMMM’s impact. Among the first 42 respondents, **88.1% learned about a new campaign, policy or initiative; 73.8% strengthened their commitment to reparations advocacy; and 71.4% identified opportunities for action.**



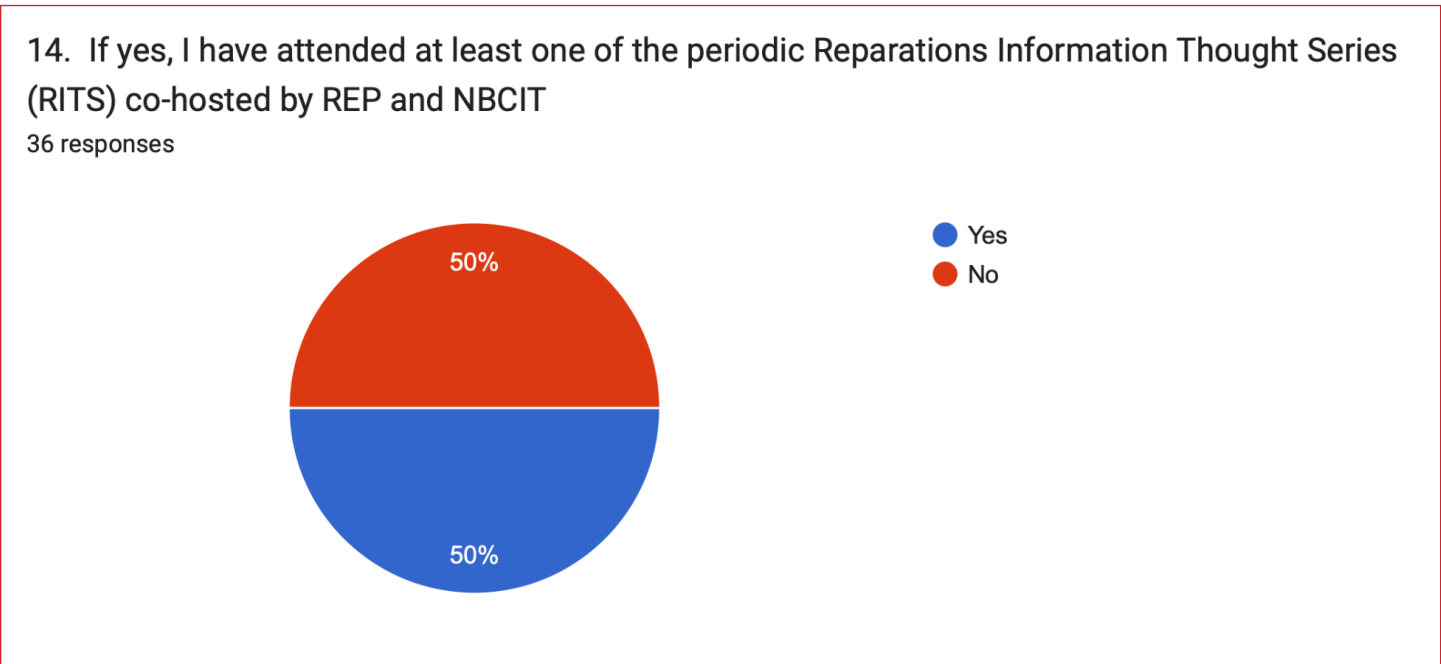
Importantly, the information does not stop with those who attend. Among returning respondents, **78.6% reported sharing information learned through RMMM with others**, extending REP’s educational reach beyond the Zoom room.



Participants also reported intentions to turn learning into action: **83.3% planned to share information with others, 66.7% to incorporate it into their work, 54.8% to join or support a reparations initiative, and 35.7% to engage elected officials.**



REP’s periodic, co-hosted **Reparations Information Thought Series (RITS)** provides a deeper-learning complement to RMMM. **57.1% of survey respondents were familiar with RITS, and half of those familiar with the series had attended at least one session.**





CATALYTIC IMPACT – CONNECTIONS MADE. COLLABORATIONS SPARKED. CAPACITY STRENGTHENED.

REP frequently creates value that extends beyond our own programs. We connect people and organizations that might not otherwise encounter one another; help advocates translate information into strategy; connect local work to national and international developments; and create spaces where relationships can grow into collaboration. Sometimes REP's most consequential impact begins with something as simple as:

"You two need to know each other."

REP succeeds not only through what we accomplish – but through what we help others accomplish.

FIELD-LEVEL IMPACT – A STRONGER, MORE CONNECTED REPARATIONS ECOSYSTEM.

REP contributes to the long-term infrastructure of the Reparations Movement by preserving historical memory, strengthening movement knowledge, bridging sectors and generations, amplifying emerging developments, advancing narrative change and creating opportunities for collective learning and action. *Our goal is not organizational prominence. It is movement power.*



THE IMPACT CONTINUUM

REP educates so people understand

We convene so people connect

We connect so people collaborate

We help collaboration become action

And we help action contribute to the **mass movement necessary to make reparations possible!**

REPARATIONS IN WASHINGTON, DC???

Residents of DC Wards 3 and 4!

COMMUNITY MEETING

SUNDAY
NOVEMBER 24, 2024
2PM - 4PM

Meeting and Reception to learn about legislation in the DC City Council to establish a Reparations Task Force in DC!

KENYON MCDUFFIE
DC Councilmember-at-Large
Chair Pro Tempore

NKECHI TAIFA Facilitator
Home of Attorney Nkechi Taifa
Chevy Chase, Washington, DC
(RSVP for address)

Join Councilmember Kenyon McDuffie and others to learn about legislation pending before the DC City Council to establish a Reparations Task Force in the District of Columbia to study restitution and develop proposals to address the harms from the enslavement era and its living legacies in DC.

- Learn about the bill
- Get your questions answered
- Hear about how a key part of Chevy Chase DC was once all-Black and more!

Host: Reparation Education Project, Inc. and DC NCOBRA

REP

INVESTING IN THE MOVEMENT

Reparation Education Project gratefully acknowledges our major philanthropic partners whose investment make our work possible: Liberation Ventures, Decolonizing Wealth Project, BLIS Radical Collaboration Fund. Their support represents more than an investment in one organization. It helps sustain the education, connectivity, narrative change and movement infrastructure necessary to advance the broader reparations ecosystem.

As the movement grows, and as REP expands its capacity to educate, convene connect and catalyze, **we invite additional philanthropic partners to join us.**



REP BOARD AND STAFF

MEMBERS OF THE BOARD OF DIRECTORS:

Attorney Cynthia Roseberry
President

Attorney Jeffery Robinson
Secretary

Professor W. Sherman Rogers
Treasurer

Angelyn Frazer-Giles
Member

Dr. Greg Carr
Member

Nkechi Taifa
Non-Voting Member

MEMBERS OF THE STAFF:

Nkechi Taifa
Executive Director, full-time

Charkera Ervin
Project Manager, Part-time Independent Contractor

Oforiwa Idawa
Executive Assistant, Part-time Independent Contractor

Willie Yao Brewer
Videographer, Part-time Independent Contractor

**HELP US BUILD THE MASS MOVEMENT
FOR REPARATIONS!**

Reparation Education Project, Inc.
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STAY TUNED



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